The Candidate Physical Ability Test (CPAT) is a comprehensive program of preparation and testing that evaluates whether fire fighter candidates possess the minimal physical ability to commence training as an entry-level fire fighter. Developed by the International Association of Fire Fighters and International Association of Fire Chiefs, the CPAT provides the most innovative advancement in standardized candidate physical ability testing. Candidates are strongly urged to participate in the complete pre-test program that is intended to prepare the candidate to complete the CPAT.

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Candidate Physical Ability Test: Preparation Guide

INTRODUCTION

The job of a fire fighter is one of the most physically demanding jobs in North America. It requires high levels of cardiopulmonary endurance, muscular strength and muscular endurance. The Candidate Physical Ability Test consists of eight critical physical tasks that simulate actual job duties on the fireground. This test is physically demanding and requires that you be physically fit to be successful. This guide was developed to assist you with physically preparing yourself for the test.

WHAT IS PHYSICAL FITNESS IN THE FIRE SERVICE?

Physical fitness is the ability to perform physical activities, such as job tasks, with enough reserve for emergency situations and to enjoy normal activities when off duty.

Body composition is also considered an area of physical fitness. It should be noted that excess body fat increases the workload placed upon the body and decreases the body's ability to dissipate heat.

A proper physical fitness program should be specific for the job of a fire fighter. It should include all of the major areas of physical fitness and be a total body program. The major areas of physical fitness include: flexibility, cardiopulmonary endurance, muscular strength, and muscular endurance. Although this is best accomplished at a gym with an array of equipment, this guide also includes exercises that require little or no equipment.

5 TRAINING PROGRAMS FOR THE CPAT

1. Flexibility & Warm-Up Exercises
2. Weight Training Circuit Workout
3. Calisthenics Circuit Workout
4. CPAT Running Program
5. Task-Specific Exercise Training
General Principles of Exercise

To maximize the results from your training program, several exercise principles should be understood.

HYDRATION

Proper hydration is critical. All candidates should drink water before exercise, during exercise, and after exercise. Additionally, you should drink at least one liter of water one hour before your CPAT.

ADAPTATION

Adaptation means that the body can adjust to any overload as long as it is done in small increments. The amount of progress the body can make depends on adequate rest, consistency of workouts, adequate nutrition, and genetic makeup.

OVERLOAD

Overload, in exercise training programs, means that a training program causes the body to adapt only when the demands are greater than what the body is accustomed to doing. This does not mean that the overload is greater than your maximum, rather overload is generally greater than 75% of your maximal effort.

PROGRESSION

The principle of progression states that as the body adapts to the exercise program you must gradually increase the overload to continue to adapt. It is critical that all progressions are gradual and small in nature to prevent overloading the body’s ability to recover.

SPECIFICITY

Specificity of training is the principle that your body will adapt to whatever exercises you perform. This means that if you only perform bench presses, your body will not adapt to sit-ups. It may, therefore, be beneficial for you to alter your training to prepare for the Candidate Physical Ability Test.

Task-Specific Exercises

7. Rescue Exercise

Attach a short handle to a duffel bag to which rocks, sand, or other appropriate weight can be progressively added. Start with a weight that feels “somewhat heavy.” You can grasp the handle with (a) one hand and drag the “victim” in a crossover, side-stepping manner, or (b) two hands while facing the “victim” and moving directly backwards while taking short, rapid stagger steps. Drag the weight 35 to 50 feet in one direction turn around and drag it back to the starting point. Complete eight to ten repetitions of this task with a two-minute rest interval between each trial.

Progression

Gradually increase the resistance until you can successfully complete 4 repetitions (with rest interval) with 165 pounds.

8. Ceiling Breach and Pull

Exercise A - Ceiling Breach

Tie a rope to a dumbbell or weighted knapsack placed between your legs, shoulder width apart. Grasp the rope, arms slightly away from the body with one hand at upper-thigh level and the other hand at chest level. Lift upwards and out from the body in an action that simulates thrusting a pole through an overhead ceiling. Use a resistance that feels “somewhat hard,” yet enables you to complete three sets of eight repetitions with two-minutes of rest between sets.

Progression

Continually add weight as strength improves. Practice coordinating upward arm movements with an upward extension of the legs to provide a more powerful thrusting action.
OVER-TRAINING

Over-training addresses the body’s need for adequate rest and nutrition following exercise to recuperate before the next exercise session. If recuperation is not adequate, over-training will occur. Signs of over-training include: increased injury rate, increased resting heart rate, muscle soreness that does not subside after 48 hours, apathy, insomnia, loss of appetite, lack of adaptation to exercise, and loss of strength. Over-training must be avoided.

BALANCE

When developing a strength training program, it is important to balance muscle development by including exercises that train all major muscles groups of the body. This means that if the chest is trained so must the back; similarly if the upper body is trained so must the legs. When this principle is not followed, joints become imbalanced, and injuries occur.

CARDIOPULMONARY ENDURANCE PROGRAM

Cardiopulmonary endurance is the ability of the cardiovascular and respiratory systems to deliver oxygen to working muscles. It consists of both aerobic and anaerobic energy systems.

AEROBIC FITNESS

During aerobic activities, the intensity of the exercise is low enough for the cardiopulmonary system to meet the oxygen demands of the working muscles. Aerobic activities include bicycling, hiking, swimming, climbing stairs, and running when performed at a low enough intensity.

ANAEROBIC FITNESS

During anaerobic activities, the intensity of exercise is so high that the working muscle’s demands for oxygen exceed the cardiopulmonary system’s ability to deliver it. Because adequate oxygen is not available, waste products accumulate. This type of intense activity can only be short in duration. An example of an anaerobic activity is sprinting.
INTRODUCTION

A warm-up serves several functions, including:

- Increased blood flow to working muscles and joints
- Decreased likelihood of injury
- Decrease in pre-event tension
- Possible improved performance
- Improved flexibility

A proper warm-up should begin with a few minutes of the same type of activity you are about to do at a very light exertion level. For example, if you are preparing to go running you should run in place or for a short distance at a very easy pace.

The next step is to stretch to improve flexibility and further your warm-up. There are two phases of stretching. The first phase is the easy stretch. In this phase, you should hold the stretch for 10 seconds in a range of motion that produces only mild tension. This prepares you for the second phase, the developmental stretch. In this phase, you should move slightly farther to the point where you feel a little more tension. This should be held for another 10 seconds.

BASIC RULES OF STRETCHING:

- Stretch slowly
- No bouncing
- No pain
- Stretching is not competitive
- Breathe slowly to help you relax
- Stretching should feel good
1. **KNEE TO CHEST**  
GLUTES, LOW BACK, HAMSTRINGS, QUADRICEPS  
- Lay flat on back with knees bent.  
- Grab under right thigh and pull knee toward chest until you feel mild tension.  
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.  
- Hold for 10 seconds.  
- Repeat with other leg.  
- Repeat sequence 2-3 times.

2. **KNEE TO CHEST: LEG STRAIGHT**  
GLUTES, LOW BACK, HAMSTRINGS, QUADRICEPS  
- Lay flat on back with knees bent.  
- Grab under right thigh and straighten right leg. Do not lock knee.  
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.  
- Hold this position for 10 seconds.  
- Repeat with other leg.  
- Repeat sequence 2-3 times.

3. **KNEE TO CHEST: DIAGONAL**  
GLUTES, LOW BACK, HAMSTRINGS, QUADRICEPS, PIRIFORMIS  
- Lay flat on back with knees bent.  
- Grab under right thigh and pull right knee toward left chest until you feel mild tension.  
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.  
- Hold this position for 10 seconds.  
- Repeat with other leg.  
- Repeat sequence 2-3 times.
4. **LEG CROSS**  **PIRIFORMIS, GLUTES, LOW BACK**
- Lay flat on back with knees bent.
- Place your right outer ankle on the top of right left thigh.
- Grab under left thigh and pull left knee toward chest until you feel mild tension.
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.
- Hold position for 10 seconds.
- Repeat with other leg.
- Repeat sequence 2 or 3 times.

5. **SIDE QUADRICEP STRETCH**  **QUADRICEPS, HIP FLEXORS, ABDOMINALS**
- Lay on left side.
- Grab right shin, just above your right ankle.
- Slowly pull right foot toward right buttocks while pushing right hip forward.
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.
- Hold position for 10 seconds.
- Repeat with other leg.
- Repeat sequence 2-3 times.

6. **BUTTERFLY STRETCH**  **GROIN, LOW BACK**
- Sit upright with the bottoms of feet touching each other.
- Bend forward at the waist to a position where you feel mild tension.
- Elbows can be used to push down on thighs if you want more stretch.
- Hold for 10 seconds, then pull slightly farther until you feel slightly more tension.
- Hold this position for 10 seconds.
- Repeat sequence 2-3 times.
7. **STRADDLE STRETCH**  
**GROIN, HAMSTRINGS, LOW BACK**  
- Sit upright with legs straight.  
- Spread legs as far as you comfortably can.  
- Keeping legs straight, but not locked, bend forward at the waist.  
- Hold for 10 seconds then push down slightly farther until you feel slightly more tension.  
- Hold this position for 10 seconds.  
- Return to starting position.  
- Repeat sequence, but this time take chest toward left knee.  
- Return to the starting position and repeat sequence toward right knee.  
- Repeat entire sequence 2-3 times.

8. **CROSS OVER STRETCH**  
**GLUTES, ILIOTIBIAL BAND**  
- Sit with legs straight in front of you.  
- Bend right leg and cross it over so you can grab around the outside of right thigh.  
- Slowly pull bent right leg toward chest until you feel mild tension.  
- Hold for 10 seconds then push slightly farther until you feel slightly more tension.  
- Hold this position for 10 seconds.  
- Return to starting position and switch legs.  
- Repeat sequence on opposite leg.  
- Repeat sequence 2 or 3 times.
9. **Calf Stretch**  
*Calves*
- Squat down on ground with right foot slightly in front of left.
- Grasp right shin and rock forward until you feel mild tension.
- Hold 10 seconds, then push slightly farther until you feel slightly more tension.
- Hold this position for 10 seconds.
- Repeat sequence on opposite leg.
- Repeat sequence 2 or 3 times.

10. **Upper Back Stretch**  
*Upper Back, Posterior Deltoids*
- Sit with legs straight in front.
- Twist your upper back crossing left arm across chest and place right hand on the floor.
- Slowly twist until you feel mild tension.
- Hold for 10 seconds, then twist slightly farther until you feel slightly more tension.
- Hold this position for 10 seconds.
- Return to starting position and twist to the left side.
- Repeat sequence 2 or 3 times.

11. **Chest Stretch**  
*Chest, Shoulders, Biceps*
- Stand with right shoulder against a wall.
- Place right palm on the wall.
- Slowly turn your body away from the wall until you feel mild tension.
- Hold for 10 seconds, then twist slightly farther until you feel slightly more tension.
- Return to starting position and repeat sequence with left arm.
- Repeat sequence 2 or 3 times.
12. **TRICEPS STRETCH**  TRICEPS, POSTERIOR DELTOIDS

- Stand upright and extend right arm over head.
- Grab right elbow with left hand and place right hand on right shoulder blade.
- Slowly push right elbow backward until mild tension is felt.
- Hold for ten seconds, then push slightly farther until you feel slightly more tension.
- Return to starting position and repeat sequence with left arm.
- Repeat sequence 2 or 3 times.

13. **FOREARM STRETCH**  FOREARMS

- Stand upright and grab right fingers with left hand.
- Slowly fold right wrist backwards until mild tension is felt.
- Hold for ten seconds, then push slightly farther until you feel slightly more tension.
- Repeat sequence, this time folding wrist forwards.
- Return to starting position and repeat sequence with left arm.
- Repeat entire sequence 2 or 3 times.
Muscular Strength / Endurance Program

WEIGHT TRAINING CIRCUIT WORKOUT

INTRODUCTION

This is a resistance program designed to improve your total body strength and endurance. This is not a bodybuilding or a powerlifting program. It is designed to prepare you specifically for the Candidate Physical Ability Test. If you are not familiar with lifting programs, have any joint pain or feel uncomfortable performing these exercises, you should seek the advice of a professional trainer.

This program is designed to be performed three days a week. This means that you will not be lifting four days a week. These rest days are just as important as your workout days. A critical mistake made by some applicants is over training when preparing for the Candidate Physical Ability Test. If you feel you are over training, refer back to the exercise principles, slow down your progression, reduce your overload, and allow for adequate rest between workouts.

This workout should follow the previously mentioned warm-up and stretching program. This program is designed to be a circuit workout. Circuit training has been proven to be a very effective and efficient way to improve muscular strength, muscular endurance and cardiovascular endurance. Once you begin this workout, you will lift at each station for 10 repetitions and then move on to the next exercise. Rest between exercises should not exceed 30 seconds unless you are experiencing some discomfort. For safety purposes, it is recommended that you lift with a partner and spot each other when necessary.
SAFETY TIPS WHILE PERFORMING RESISTANCE TRAINING

• Always lift with a partner.
• Ask for help from an expert if you don't know what you are doing.
• Progress slowly to avoid injuries.
• Never show off by attempting to lift more weight than you normally lift.
• Use proper lifting technique when lifting weight plates and dumbbells.
• Never drink alcohol or take medications that may cause drowsiness prior to lifting weights.
• Do not lift too quickly; always control the weights.
• Always use strict form. Proper technique is more important than the amount of weight lifted.
• Keep head in a neutral position, looking straight ahead and not upwards or downwards.

PROGRESSION

Unless you are an experienced weightlifter, it is recommended that you begin by doing one complete cycle through this circuit. After the first week, if you are not still getting muscle soreness 24 to 48 hours after your workouts, you can progress to two cycles through the circuit. After the second week, if you are not still getting muscle soreness 24 to 48 hours after your workouts, you can progress to three cycles through the circuit.

Although it is not critical, it is recommended that you follow the exercises in order. If, after progressing to the next level, you feel very sore, you may want to decrease the weights and the number of times you complete the circuit.
Weight Training Circuit Workout

Set appropriate weights to overload muscles, but not so heavy as to cause injury or failure.

1. **SEATED LEG PRESS** QUADRICEPS, HAMSTRINGS, GLUTES, CALVES

   **CPAT EVENTS:** Stair Climb, Hose Drag, Ladder Raise, Forcible Entry, Rescue, Ceiling Breach and Pull

   - Place feet flat on push platform about shoulder width apart and toes pointed slightly outward.
   - Adjust seat so knees are flexed at 90 degrees.
   - Push weight up while exhaling.
   - Stop just short of locking your knees.
   - Keep knees in alignment with feet.
   - Keep head in neutral position.

2. **DB MILITARY PRESS** DELTOIDS, TRICEPS, TRAPEZIUS

   **CPAT EVENTS:** Ladder Raise, Search, Ceiling Breach and Pull

   - Raise two dumbbells to height of shoulders.
   - With palms facing forward, alternate pressing each dumbbell upward toward the ceiling, one at a time.
   - Exhale while lifting.
   - Keep head in neutral position.
   - Using slight leg push is acceptable.
   - Repeat with other arm.
Weight Training Circuit Workout

*Set appropriate weights to overload muscles, but not so heavy as to cause injury or failure.*

3. **LAT PULL DOWN**

**LATISSIMUS DORSI, RHOMBOIDS, POSTERIOR DELTOIDS, BICEPS**

**CPAT EVENTS:** Hose Drag, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull

- Adjust seat and leg hold to allow full range of motion.
- Hold bar in chin up grip with hands close together and palms toward face.
- Pull bar straight down to just below the chin.
- Exhale while pulling weight down.
- Return to starting position.

4. **DB SPLIT-SQUATS**  

**GLUTES, QUADRICEPS, HAMSTRINGS, CALVES**

**CPAT EVENTS:** Stair Climb, Hose Drag, Ladder Raise, Forcible Entry, Search, Rescue, Ceiling Breach and Pull

*Note: Pick a light weight (many people start with no weight at all). Do not start with more than 10 lbs.*

- Stand with feet together then step backward with one foot about 26”.
- Keep back straight and arms down at side with head neutral, slowly bend both legs.
- Lower yourself slowly until your left knee barely touches the floor.
- Forward leg should remain vertical throughout motion with knee directly over ankle. If knee tends to move forward over the toes, adjust back foot further backward.
- Return to the starting position.
- Inhale while lowering and exhale while pushing back up into upright position.
- Repeat with opposite leg.
Weight Training Circuit Workout

Set appropriate weights to overload muscles, but not so heavy as to cause injury or failure.

5. **BENCH PRESS**  PECTORALS, DELTOIDS, TRICEPS

**CPAT EVENTS:** Ladder Raise, Forcible Entry, Search, Ceiling Breach and Pull

- Lie on bench, feet flat on floor.
- Hold bar with arms shoulder width apart or slightly wider.
- Lower bar to middle of chest.
- Push bar up to starting position.
- Inhale while lowering and exhale while pushing back up.

6. **DB ROW**  LATISSIMUS DORSI, RHOMBOIDS, POSTERIOR DELTOIDS, TRAPEZIUS, BICEPS

**CPAT EVENTS:** Hose Pull, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull

- Standing to right of bench, place left knee on bench and support upper body with left (non-lifting) arm.
- Keep head in neutral position.
- Pull DB from ground into waist area with right arm.
- Lower DB back to starting position.
- Avoid twisting at waist.
- Inhale while lowering weight and exhale while lifting weight.
- Repeat sequence on opposite side.
Weight Training Circuit Workout

Set appropriate weights to overload muscles, but not so heavy as to cause injury or failure.

7. **LEG EXTENSION**  QUADRICEPS

*CPAT EVENTS: Stair Climb, Hose Pull, Ladder Raise, Forcible Entry, Search, Rescue*

- Adjust machine so that backs of knees are against pad and back pad is supporting lower back.
- Extend knees stopping just before the knees lock.
- Slowly lower weight to starting position.
- Exhale while pushing weight and inhale while lowering weight.

*Note: This exercise should not be performed by individuals who have undergone reconstructive knee surgery.*

8. **LEG CURL**  HAMSTRINGS

*CPAT EVENTS: Stair Climb, Hose Pull, Ladder Raise, Forcible Entry, Rescue*

- Lie flat on machine with top of knees just off the pad and ankle roller above the heels.
- Flex the knee until ankle roller reaches the buttocks. Keep hips down and stomach in contact with pad throughout the motion.
- Slowly lower weight to starting position.
- Inhale while pulling weight up; exhale while lowering weight.

9. **DB CURL**  BICEPS, FOREARMS

*CPAT EVENTS: Hose Drag, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull*

- Stand up with knees slightly bent.
- Begin with arms down at sides.
- Bend right elbow bringing the dumbbell toward right shoulder.
- Slowly lower dumbbell to starting position.
- Exhale while raising weight; inhale while lowering.
- Repeat sequence on opposite side.
10. **TRICEP EXTENSION**  TRICEPS

*CPAT EVENTS: Ladder Raise, Forcible Entry, Search, Ceiling Breach and Pull*

- Stand up with knees slightly bent.
- Place hands on bar about 6” apart.
- Keeping upper arms at sides, extend the elbows until arms are almost straight and bar is at mid-thigh.
- Slowly return bar to an elbow flexed position at mid-chest level. Upper arms should remain in contact with sides. Do not allow elbows to move forward, away from body.
- Exhale while pushing bar down and inhale while returning bar back up.

11. **ABDOMINAL CURLS**  ABDOMINAL MUSCLES

*CPAT EVENTS: All Events*

- Sit on ground with knees bent at 90 degrees.
- Keeping feet flat on floor and hands at your side, slowly curl your torso so chin approaches your chest.
- Do not raise torso to more than a 45-degree angle off the floor.
- Slowly return to slightly above your starting position, keeping tension on abdominal muscles at all times.
- Exhale while curling up and inhale while lowering torso back down.
**12. SWIMMERS**  ERECTOR SPINA (LOWER BACK), GLUTES

*CPAT EVENTS: All Events*

- Lie face down on ground with feet together.
- Place arms straight out in front.
- Move the right arm and left leg up at the same time.
- As you return the right arm and left leg, move the left arm and right leg up at the same time.
- Continue alternating in a moderate cadence.

**13. WRIST ROLLERS**  FOREARM MUSCLES

*CPAT EVENTS: Hose Drag, Equipment Carry, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull*

- Stand erect.
- Set machine to “somewhat difficult” resistance.
- Grab machine with both palms facing the floor.
- Alternately roll each wrist towards the ceiling.
- Repeat with palms upward when done.

**14. HAND GRIPPERS**  FOREARM MUSCLES

*CPAT EVENTS: Hose Drag, Equipment Carry, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull*

- Stand erect.
- Set machine to “somewhat difficult” resistance.
- Grab machine with both hands.
- Alternately close grip to squeeze machine.
### Weight Training Circuit Workout

**CPAT EVENTS:** Hose Drag, Equipment Carry, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull

1. **Stand erect.**
2. **Set machine to “somewhat difficult” resistance.**
3. **Grab machine with both palms facing the floor.**
4. **Alternately roll each wrist towards the ceiling.**
5. **Repeat with palms upward when done.**

### Hand Grippers

**FOREARM MUSCLES**

**CPAT EVENTS:** Hose Drag, Equipment Carry, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull

1. **Stand erect.**
2. **Set machine to “somewhat difficult” resistance.**
3. **Grab machine with both hands.**
4. **Alternately close grip to squeeze machine.**

### Swimmers

**ERECTOR SPINA (LOWER BACK), GLUTS**

**CPAT EVENTS:** All Events

1. **Lie face down on ground with feet together.**
2. **Place arms straight out in front.**
3. **Move the right arm and left leg up at the same time.**
4. **As you return the right arm and left leg, move the left arm and right leg up at the same time.**
5. **Continue alternating in a moderate cadence.**

### Strength Training Workout Log

| Exercise            | Weight | Reps | Date 1 | Reps | Weight | Date 2 | Reps | Weight | Date 3 | Reps | Weight | Date 4 | Reps | Weight | Date 5 | Reps | Weight | Date 6 | Reps | Weight | Date 7 | Reps | Weight | Date 8 | Reps | Weight | Date 9 | Reps | Weight | Date 10 |
|---------------------|--------|------|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|--------|------|--------|--------|
| Seated Leg Press    |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| DB Military Press   |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| Lat Pull Down       |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| DB Military Press   |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| Split Squats        |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| Bench Press         |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| Wrist Rollers       |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
| Hand Grippers       |        |      |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |      |        |        |
Calisthenics Circuit Workout Program

INTRODUCTION

Although it is easier to improve muscular strength and endurance with weight equipment, it is also possible to accomplish this with some simple exercises. These exercises require minimum equipment and can be done almost anywhere. Perform these exercises in a circuit. Move from one exercise to the next with minimal rest. Initially, work in the somewhat hard range. This means do not exercise to failure. Start by going through the circuit one time and then gradually progress until you can complete this circuit three times in a row.

Calisthenics Exercises

1. CHAIR SQUATS  GLUTES, QUADRICEPS, HAMSTRINGS

CPAT EVENTS: Stair Climb, Hose Drag, Ladder Raise, Forcible Entry, Search, Rescue, Ceiling Breach and Pull

- Stand in front of a sturdy and stable chair with legs shoulder width apart and toes pointing slightly outward.
- Hold arms out straight in front of you.
- Slowly lower your buttocks into the chair.
- As soon as you feel the slightest contact with the chair, slowly stand back up to the starting position.
- Keep your head in a neutral position.
- Inhale while lowering yourself and exhale while standing up.
2. **PUSH UPS** PECTORALS, DELTOIDS, TRICEPS, ABDOMINALS, LOW BACK

*CPAT EVENTS: Ladder Raise, Forcible Entry, Search, Ceiling Breach and Pull*

- Place hands on ground shoulder width apart or slightly more. Keep feet together and back straight throughout the exercise.
- Lower the body until the upper arms are at least parallel to the ground.
- Push yourself up to the initial position by completely straightening arms.
- Inhale while lowering and exhale while pushing.

3. **SPLIT-SQUATS** GLUTES, QUADRICEPS, HAMSTRINGS, CALVES

*CPAT EVENTS: Stair Climb, Hose Drag, Ladder Raise, Forcible Entry, Search, Rescue, Ceiling Breach and Pull*

- Stand with feet together then step backward with foot about 26” behind left foot.
- Keep back straight and arms down at side with head neutral, slowly lower right knee straight down onto the floor.
- Inhale while lowering and exhale while pushing back up into upright position.
- Forward leg should remain vertical throughout motion, with knee directly over ankle. If knee tends to move forward over the toes, adjust back foot further backward.
- Repeat with other leg.
4. **CHIN UPS**  LATISSIMUS DORSI, RHOMBOIDS, POSTERIOR DELTOIDS, BICEPS  

*CPAT EVENTS: Hose Drag, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull*

- Grasp horizontal bar with palms facing you and hands 6” apart.
- Hang from bar with arms fully extended.
- Pull yourself upward until your chin is above the bar.
- Do not kick or swing your legs.
- Return to the starting position.
- Inhale while lowering yourself; exhale while pulling yourself up.
- If unable to complete 3 chin ups, elevate yourself to the bar with a stool or a partner, and slowly lower yourself down in a slow and controlled fashion.

5. **BENCH STEPS**  GLUTES, QUADRICEPS, HAMSTRINGS, CALVES  

*CPAT EVENTS: Stair Climb, Hose Drag, Ladder Raise, Forcible Entry, Search, Rescue, Ceiling Breach and Pull*

- Requires good balance, so initially set the step next to a wall or use a partner for safety.
- Use a step or bench 6” to 18” high.
- Place right foot flat on the bench with the left foot flat on the floor.
- Push down with the foot on the bench and step up until both legs are straight.
- Slowly lower yourself back down to the starting position.
- Exhale while pushing up and inhale while lowering down.
- Repeat sequence with other leg.
- Start with a smaller step and progressively increase the height. Do not exceed 18” high.
6. **DIPS**  PECTORALS, DELTOIDS, TRICEPS

*CPAT EVENTS:* Ladder Raise, Forcible Entry, Search, Ceiling Breach and Pull

- Place hands behind you on dip bar or chair with feet straight in front.
- Bend arms and lower body in a controlled manner until the upper arms are parallel with the floor.
- Straighten the arms to return to the starting position.
- Legs can be bent to keep feet from touching the floor.
- If unable to perform 3 dips, use a stool or a partner to help you up and then lower yourself down slowly.
- Inhale while lowering yourself and exhale while pushing up.

7. **SQUAT THRUSTS**

PECTORALS, DELTOIDS, TRICEPS, ABDOMINALS, GLUTES, QUADRICEPS

*CPAT EVENTS:* Stair Climb, Hose Pull, Ladder Raise, Forcible Entry, Search

- Stand erect with feet together.
- Quickly bend knees until palms touch the floor just slightly in front of you.
- Supporting weight with arms, tighten your abdominal muscles, and throw your feet backwards until you are in the push up starting position.
- Reverse sequence until you are back at the starting position. This is one repetition.
- Inhale and exhale evenly throughout the exercise.
Calisthenics Circuit Workout

8. ABDOMINAL CURLS  ABDOMINAL MUSCLES

CPAT EVENTS: All Events

- Sit on ground with knees bent at 90 degrees.
- Keeping feet flat on floor and hands at your side, slowly curl your torso so chin approaches your chest.
- Do not raise torso to more than a 45-degree angle off the floor.
- Slowly return to slightly above your starting position, keeping tension on abdominal muscles at all times.
- Exhale while curling up and inhale while lowering torso back down.

9. SWIMMERS  ERECTOR SPINAE (LOWER BACK), GLUTES

CPAT EVENTS: All Events

- Lie face down on ground with feet together.
- Place arms straight out in front.
- Move the right arm and left leg up at the same time.
- As you return the right arm and left leg, move the left arm and right leg up at the same time.
- Continue alternating in a moderate cadence.

10. HAND GRIPPERS  FOREARM MUSCLES

CPAT EVENTS: Hose Drag, Equipment Carry, Ladder Extension, Forcible Entry, Rescue, Ceiling Breach and Pull

- Stand erect
- Place tennis ball in palm of hand
- Slowly squeeze hand compressing tennis ball
- Repeat with other hand
### SAFETY TIPS WHILE PERFORMING RESISTANCE TRAINING

- Always lift with a partner.
- Ask for help from an expert if you don’t know what you are doing.
- Progress slowly to avoid injuries.
- Never show off by attempting to lift more weight than you normally lift.
- Use proper lifting technique when lifting weight plates and dumbbells.
- Never drink alcohol or take medications that may cause drowsiness prior to lifting weights.
- Do not lift too quickly; always control the weights.
- Always use strict form. Proper technique is more important than the amount of weight lifted.
- Keep head in a neutral position, looking straight ahead and not upwards or downwards.

### PROGRESSION

Unless you are an experienced weightlifter, it is recommended that you begin by doing one complete cycle through this circuit. After the first week, if you are not still getting muscle soreness 24 to 48 hours after your workouts, you can progress to two cycles through the circuit. After the second week, if you are not still getting muscle soreness 24 to 48 hours after your workouts, you can progress to three cycles through the circuit.

Although it is not critical, it is recommended that you follow the exercises in order. If, after progressing to the next level, you feel very sore, you may want to decrease the weights and the number of times you complete the circuit.

### Strength Training Workout Log

<table>
<thead>
<tr>
<th>Hand Grippers</th>
<th>Swimmers</th>
<th>Abdominal Curls</th>
<th>Squat Thrusts</th>
<th>Dips</th>
<th>Bench Steps</th>
<th>Chin Ups</th>
<th>Split-Squats</th>
<th>Push Ups</th>
<th>Chair Squats</th>
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<tr>
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INTRODUCTION

The CPAT Training Program consists of two phases: the aerobic program and the interval program. Both of these programs complement each other and improve your aerobic and anaerobic fitness specific to the Candidate Physical Ability Test.

PHASE 1: AEROBIC TRAINING

The cardiopulmonary endurance program should begin at a level that is considered “moderately difficult” but not “difficult.” Your intensity should not be so high that you cannot speak during the exercise. The program on pages 27 & 28 consists of a series of progressive levels. As you adapt to each step, you should move up to the next level. This program should be done 3 to 5 days per week.

PHASE 2: INTERVAL TRAINING

Interval training involves a repeated series of exercise activities interspersed with rest or relief periods. This is an excellent tool for improving both aerobic and anaerobic endurance. In this program, running intervals are performed on Tuesdays and Thursdays. It is important that interval days have at least one day of slow easy running between them. This provides the recovery necessary to prevent over training.
<table>
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<tr>
<th>Level</th>
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<tr>
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<tr>
<td>4</td>
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<tr>
<td>3</td>
<td>Total of 2 miles.</td>
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<td>2</td>
<td>Total of 1.5 miles.</td>
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<tr>
<td>1</td>
<td>Total of 1 mile.</td>
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**TRICEPS STRETCH**
- TRICEPS, POSTERIOR DELTOIDS
- Stand upright and extend right arm over head.
- Grab right elbow with left hand and place right hand on right shoulder blade.
- Slowly push right elbow backward until mild tension is felt.
- Hold for ten seconds, then push slightly farther until you feel slightly more tension.
- Return to starting position and repeat sequence with left arm.
- Repeat sequence 2 or 3 times.

**FOREARM STRETCH**
- FOREARMS
- Stand upright and grab right fingers with left hand.
- Slowly fold right wrist backwards until mild tension is felt.
- Hold for ten seconds, then push slightly farther until you feel slightly more tension.
- Repeat sequence, this time folding wrist forwards.
- Return to starting position and repeat sequence with left arm.
- Repeat entire sequence 2 or 3 times.

**Run 30 seconds @ somewhat hard pace then walk for 30 seconds. Repeat for a total of 1 mile.**
- Run 1 mile at an easy pace being sure to be able to talk.

**Run 30 seconds @ somewhat hard pace then walk for 30 seconds. Repeat for a total of 1.5 miles.**
- Run 1.5 miles at an easy pace being sure to be able to talk.

**Run 60 seconds @ somewhat hard pace then walk for 60 seconds. Repeat for a total of 2 miles.**
- Run 2 miles at an easy pace being sure to be able to talk.

**Run 60 seconds @ somewhat hard pace then walk for 60 seconds. Repeat for a total of 2.5 miles.**
- Run 2.5 miles at an easy pace being sure to be able to talk.

**Run 90 seconds @ somewhat hard pace then walk for 90 seconds. Repeat for a total of 3 miles.**
- Run 3 miles at an easy pace being sure to be able to talk.
<table>
<thead>
<tr>
<th>Day</th>
<th>Level</th>
<th>Activity</th>
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<tr>
<td>Monday</td>
<td>6</td>
<td>Run 3 miles at an easy pace for 1 minute. Run @ easy pace for 3 minutes. Run 3 miles at an easy pace.</td>
</tr>
<tr>
<td>Tuesday</td>
<td>6</td>
<td>Run 3 miles at an easy pace for 1 minute. Run @ easy pace for 3 minutes. Run 3 miles at an easy pace.</td>
</tr>
<tr>
<td>Wednesday</td>
<td>6</td>
<td>Run 3 miles at an easy pace for 1 minute. Run @ easy pace for 3 minutes. Run 3 miles at an easy pace.</td>
</tr>
<tr>
<td>Thursday</td>
<td>7</td>
<td>Run 3 miles at an easy pace for 1 minute. Run @ easy pace for 3 minutes. Run 3 miles at an easy pace.</td>
</tr>
<tr>
<td>Friday</td>
<td>8</td>
<td>Run 3 miles at an easy pace for 1 minute. Run @ easy pace for 3 minutes. Run 3 miles at an easy pace.</td>
</tr>
</tbody>
</table>

**PHASE 2: LEVELS 6-10**
INTRODUCTION

The supplementary exercise program not only makes use of the overload principle of training but also applies the all-important principal of training specificity.

Exercise training specificity means that performance improvements occur most readily when training closely resembles the specific physical activity for which improved performance is desired. When training for specific activities requiring high levels of muscular strength and muscular power (e.g. hose drag and pull from kneeling position, ladder raise and extension, sledge hammer swing, dummy drag, and ceiling breach and pull) task-specific muscular overload should accompany a general strength training program.

Practice and training in the specific activity becomes crucial because much of the improvement in muscular strength/power performance depends upon skill learning and new muscular adaptations (i.e., coordination of specific muscle actions) required for the physical task. In most instances, training in the actual task proves most effective.

The following program provides examples for applying your general training program to actually performing CPAT tasks. As with your other preparation training, you must progressively upgrade the duration, frequency, and intensity of exercise to continually improve your performance. This will maximize your improvement in performing the CPAT.

In the beginning phase of this training, progress slowly so that you can safely learn the skill and coordination required for the movements. As you become confident in your ability to successfully complete a specific exercise task with relative ease, redirect your training energies to those activities that pose the greatest difficulty. For many people, the stair climb with full weights, forcible entry, and rescue prove the most difficult.

As your fitness improves you should begin to link the various test components. For example, immediately upon finishing the stair climb move directly to the hose drag and then to the equipment carry. Eventually you will be able to simulate all of the task components in the CPAT in a continuous exercise sequence.
1. **Stair Climb**

**EXERCISE**
You can readily modify aerobic training to more closely resemble the 3-minute stair climb in the CPAT by performing actual stairstepping exercise on any conveniently located first step of a staircase, preferably at least 8 inches in height.

Step at a rate that permits completion of 24 complete stepping cycles within a one-minute period. A stepping cycle consists of stepping up with one foot, then the other and down with one foot, then the other in a rhythm “up-up, down-down.” You must alternate starting foot from right to left. Strive to complete two stepping cycles within a 5-second period.

**PROGRESSION**
Begin training by stepping continuously (unweighted) for 5 minutes. As your fitness improves, complete a second and then a third 5-minute exercise bout interspersed with several minutes of recovery.

Once you can complete three intervals of 5-minutes of stepping, add weight to your torso in the form of a knapsack to which weights, sand, dirt or rocks has been added. Continue to perform three 5-minute intervals of stepping; progressively add weight to the knapsack as your fitness improves so that you can step with 50 pounds of additional weight. (This 50-pound knapsack and work gloves should be worn in training for all subsequent events of the CPAT.)

In addition, carry 10-15 pounds (dumbbell, sand filled plastic container) in each hand while stepping. The total weight carried (knapsack plus hand-held weights) should equal approximately 75 pounds. At this stage, reduce the duration of the exercise interval to 3 minutes. This task-specific training not only improves aerobic fitness for continuous stepping but it also improves your leg power for stepping in the weighted condition, which represents a unique component of this CPAT item.
2. **Hose Drag**

**EXERCISE**

Attach 50 feet of rope to a duffel bag to which weight has been added. Tires or cement blocks can also be used for resistance. Choose an initial resistance that enables you to perform 8 to 10 repetitions (2-minute recovery between repetitions) of the exercise sequence. This generally represents an effort that you would rate as feeling “somewhat hard.”

**PROGRESSION**

Progressively increase the resistance to 60 to 80 pounds as fitness improves. Place the rope over your shoulder and drag the resistance a distance of 75 feet. (You should run during this phase of the event.) Immediately drop to one knee and steadily and briskly pull the rope hand-over-hand to bring the resistance into your body. A parking lot, school yard, driveway, or sidewalk can be used for training on this event.

3. **Equipment Carry**

**EXERCISE**

Use two dumbbells or plastic containers filled with sand so that each weighs approximately 30 pounds. Place the weights on a shelf four feet above ground level. Remove the weights, one at a time, and place them on the ground. Then pick up the weights and carry them a distance of 40 feet out and back and replace them on the shelf.

**PROGRESSION**

If the initial weight feels too heavy, choose a lighter weight for your initial practice. Continue to practice this test item until it can be performed with 30 pounds with relative ease.
4. Ladder Rise and Extension

**EXERCISE A - LADDER RISE**

The ideal training for this task requires an actual 12-foot aluminum extension ladder. If this size ladder is unavailable, you can use a single ladder or smaller extension ladder to practice the skill required raising the ladder. Practice of the ladder raise sequence requires the assistance of two adults to “foot” the ladder at its base to prevent it from sliding forward and/or falling during the raise. In practicing this component (as described in the test directions) it is important to initially move slowly so as to develop the skill and confidence to safely complete the required movements. Be sure to use each rung when raising the ladder to develop the coordination and timing necessary on the CPAT.

**EXERCISE B - LADDER EXTENSION**

Ladder Extension: Task-specific training of the muscles required in the ladder extension can be provided by attaching a rope to a weighted duffel bag or knapsack. Place the rope over a tree branch (or horizontal bar support above a row of playground swings) eight to ten feet above the ground. With hand-over-hand movements steadily raise the bag to the top of the branch or bar and then slowly lower it to the ground.

**PROGRESSION**

Start with a weight that you would rate as feeling “somewhat hard,” and perform eight to ten repetitions of the movement. Rest two minutes and repeat the exercise-rest sequence two more times. As your strength improves progressively add more resistance until you can exercise with 40 to 50 pounds of weight.
OVER-TRAINING

Over-training addresses the body’s need for adequate rest and nutrition following exercise to recuperate before the next exercise session. If recuperation is not adequate, over-training will occur. Signs of over-training include: increased injury rate, increased resting heart rate, muscle soreness that does not subside after 48 hours, apathy, insomnia, loss of appetite, lack of adaptation to exercise, and loss of strength. Over-training must be avoided.

BALANCE

When developing a strength training program, it is important to balance muscle development by including exercises that train all major muscle groups of the body. This means that if the chest is trained so must the back; similarly if the upper body is trained so must the legs. When this principle is not followed, joints become imbalanced, and injuries occur.

CARDIOPULMONARY ENDURANCE PROGRAM

Cardiopulmonary endurance is the ability of the cardiovascular and respiratory systems to deliver oxygen to working muscles. It consists of both aerobic and anaerobic energy systems.

AEROBIC FITNESS

During aerobic activities, the intensity of the exercise is low enough for the cardiopulmonary system to meet the oxygen demands of the working muscles. Aerobic activities include bicycling, hiking, swimming, climbing stairs, and running when performed at a low enough intensity.

ANAEROBIC FITNESS

During anaerobic activities, the intensity of exercise is so high that the working muscle’s demands for oxygen exceed the cardiopulmonary system’s ability to deliver it. Because adequate oxygen is not available, waste products accumulate. This type of intense activity can only be short in duration. An example of an anaerobic activity is sprinting.

Task-Specific Exercises

5. Forcible Entry

EXERCISE

Borrow or purchase a ten-pound sledgehammer. Wrap padding around a large tree or vertical pole at a level of 39 inches above the ground with a circular target in the center. Stand sideways and swing the sledgehammer in a level manner so the head strikes the center of the target area. Focus on using your legs and hips to initiate the swinging motion.

PROGRESSION

The initial phase of this task-specific training should focus on learning the coordinated movement of your arms and legs to accurately hit the target. Repeat the swing 15 times and rest for two minutes. Repeat this exercise-rest sequence twice again. Strive to increase the velocity (power) of each swing without sacrificing accuracy as your comfort level and skill on this test item improve.

6. Search

EXERCISE

Practice crawling on hands and knees (wearing sweat pants and/or kneepads) at least 70 feet while making several right angle turns during the crawl. For the major portion of the crawl keep low enough so as not to contact an object three feet above the ground. Periodically, drop your stomach and crawl ten feet along the ground.

PROGRESSION

Once you are comfortable crawling as above repeat the sequence with a knapsack on. Gradually increase the weight within the knapsack until it equals 50 pounds.
7. Rescue

**EXERCISE**

Attach a short handle to a duffel bag to which rocks, sand, or other appropriate weight can be progressively added. Start with a weight that feels “somewhat heavy.” You can grasp the handle with (a) one hand and drag the “victim” in a crossover, side-stepping manner, or (b) two hands while facing the “victim” and moving directly backwards while taking short, rapid stagger steps. Drag the weight 35 to 50 feet in one direction turn around and drag it back to the starting point. Complete eight to ten repetitions of this task with a two-minute rest interval between each trial.

**PROGRESSION**

Gradually increase the resistance until you can successfully complete 4 repetitions (with rest interval) with 165 pounds.

8. Ceiling Breach and Pull

**EXERCISE A - CEILING BREACH**

Tie a rope to a dumbbell or weighted knapsack placed between your legs, shoulder width apart. Grasp the rope, arms slightly away from the body with one hand at upper-thigh level and the other hand at chest level. Lift upwards and out from the body in an action that simulates thrusting a pole through an overhead ceiling. Use a resistance that feels “somewhat hard,” yet enables you to complete three sets of eight repetitions with two-minutes of rest between sets.

**PROGRESSION**

Continually add weight as strength improves. Practice coordinating upward arm movements with an upward extension of the legs to provide a more powerful thrusting action.
EXERCISE B - CEILING PULL

The training set-up for this simulation is the same as that used in training for the ladder extension. However, unlike the hand-over-hand movement that is required for the ladder extension, the ceiling pull requires exerting power in single, repeated downward thrusts. Grasp the rope attached to the weighted knapsack or duffel bag with hands spaced about one foot apart and the bottom hand at chin level. In a powerful movement simultaneously pull arms down and lower your body to raise weight several feet above the ground. Repeat eight to ten consecutive repetitions of the movement with a resistance that feels “somewhat hard.” Complete three sets with a two-minute recovery interval interspersed.

PROGRESSION

Progressively add resistance as fitness improves.
The Candidate Physical Ability Test (CPAT) is a comprehensive program of preparation and testing that evaluates whether fire fighter candidates possess the minimal physical ability to commence training as an entry-level fire fighter.

Developed by the International Association of Fire Fighters and International Association of Fire Chiefs, the CPAT provides the most innovative advancement in standardized candidate physical ability testing.

Candidates are strongly urged to participate in the complete pre-test program that is intended to prepare the candidate to complete the CPAT.