

## STATEWIDE ELIGIBILITY LIST

FCTC's Statewide Eligibility List (SEL) is the leading hiring resource for fire departments throughout California. Firefighter candidates can increase their job opportunities by meeting the minimum qualifications to be placed on FCTC's SEL.

### Minimum Qualifications

- Be 18 years of age or older
- Possess a valid driver's license – **MUST upload to your profile AND keep current**
- Have a high school diploma or GED – **MUST complete the education field in your profile**
- Possess a valid Cal-JAC CPAT Card – CPAT results are uploaded automatically after test day
- Receive a passing score on the FCTC Written Test – **Written Test score expires 12 months from date taken**

### Additional Qualifications

FCTC allows candidates to upload the three most sought after certifications that California departments may require.

- EMT Card
- Firefighter 1 Certification
- Paramedic License

## Get Started at FCTCOnline.org

Once you create your free profile at [FCTCOnline.org](https://www.fctc.org), you can start scheduling all FCTC tests and uploading supporting documents for verification.

# FCTC

*The Premiere Resource for Firefighter Candidates*

### Livermore

526 Commerce Way  
Livermore, CA 94551

### Sacramento

2560 River Plaza Drive  
Sacramento, CA 95833

### San Diego

10440 Black Mountain Road  
San Diego, CA 92126

### South El Monte

10316 E. Rush Street  
South El Monte, CA 91733

(877) 648-2728  
[FCTC@cpf.org](mailto:FCTC@cpf.org)  
[FCTCOnline.org](https://www.fctc.org)



@BecomingaFF



# FCTC

FIREFIGHTER CANDIDATE TESTING CENTER



A subsidiary of  
**CALIFORNIA FIREFIGHTER JOINT APPRENTICESHIP COMMITTEE**

# YOUR CAREER AS A FIREFIGHTER STARTS HERE

The Firefighter Candidate Testing Center (FCTC) provides essential preparation and testing services for candidates ready to begin a path to the fire service. Fire departments require both a physical and a written examination as part of their hiring process and FCTC is the recognized statewide provider of valid and job relevant testing.

## THE FCTC ADVANTAGE

- ✓ Candidate Physical Ability Test (CPAT)
- ✓ Entry-Level Firefighter Written Test
- ✓ Essential Document Verification
- ✓ Statewide Eligibility List (SEL)
- ✓ Testing Locations Throughout California

*If you think you've got what it takes, FCTC can help get you there.*

## CPAT

Firefighting is an increasingly demanding profession, and candidates must be prepared for the physical rigors that come with the job. Cal-JAC's Candidate Physical Ability Test (CPAT) is a timed test that consists of eight critical tasks and is the standard for high quality, job-specific physical testing. The CPAT testing process includes orientations and practices as well as online resources to ensure candidates properly prepare and meet with success when they test.



1. STAIR CLIMB



2. HOSE DRAG



3. EQUIPMENT CARRY



4. LADDER RAISE



5. FORCIBLE ENTRY



6. SEARCH



7. RESCUE



8. CEILING BREACH & PULL



## WRITTEN TEST

A firefighter needs to be able to think critically, process information quickly and solve problems. FCTC's Written Test assesses those skills with a rigorous and fair test that uses job-based scenarios and problems.

What is on the FCTC Written Test? The FCTC Written Test is a two and a half hour exam consisting of 100 multiple choice questions covering the following sections:

- Section 1 – Recall and Comprehend Verbal and Visual Information
- Section 2 – Apply Mechanical Reasoning
- Section 3 – Solve Mathematical Problems
- Section 4 – Recall & Comprehend Technical Information from Written Materials

FCTC provides a free online study guide and offers a two-hour, instructor-led preparation course to help maximize your performance on the test.

### Financial Assistance

The California Fire Foundation offers financial aid for both the physical and written testing processes. Administered through FCTC, candidates who meet the financial hardship criteria will receive preparation and testing at no charge.